



## **UL Inc. Sustainability Policy**

At UL, we are committed to positively impacting our planet, its people and prosperity as we work for a safer, more secure and sustainable world.

We are dedicated to helping shape a global culture of sustainability by our actions, services and offerings, which empower our customers, stakeholders and communities to realize a better world. Through transparency, communication and corporate citizenship, we aim to inform, influence and inspire others along our path toward a sustainable future.

UL supports the United Nations Sustainable Development Goals (SDGs) and the Ten Principles of the United Nations Global Compact. We commit to optimizing our human, financial and brand capital to implement the sustainable strategies required to achieve these goals and principles.

### **People:**

UL is committed to creating a safe, inclusive and respectful environment where our employees thrive. We strive to make our employees feel valued by offering fulfilling, mission-driven work, professional advancement and ongoing training and educational opportunities.

UL's social sustainability efforts connect local and global issues directly to our mission of working for a safer world, offering opportunities for us to utilize our human capital to make a personal, positive and sustainable impact. Employee participation in volunteer service enhances our mission and deepens our connection to the communities where we work and live, to each other, and to our planet.

The safety, security and sustainability of people is at the core of our business. Therefore, we expect our suppliers to practice responsible sourcing, foster safe work environments, exhibit transparency and ensure the secure distribution of goods.

### **Planet:**

UL is committed to setting significant science-based targets to reduce our carbon footprint, preserve natural resources, and minimize our environmental impact.

We are dedicated to improving environmental sustainability throughout our operations by discovering and implementing sustainable efficiencies and innovations. To demonstrate transparency and evaluate our progress, we will continuously measure and report on our efforts to conserve water, improve our energy efficiency, and reduce waste.

Our services and offerings enable our customers and stakeholders to develop the evolved, sustainable and responsible product and system solutions that will help ensure a safer, healthier planet.

### **Prosperity:**

UL has been working for a safer world for more than a century. As we continue to innovate and expand, we empower ourselves alongside our customers, peers and partners to secure a thriving and abundant future for all.

Prioritizing sustainability requires the leadership, commitment and support of our councils, board members, and every UL employee in every role.

We trust our colleagues to enthusiastically embrace this policy and enact our mission of a safer, more secure and sustainable world.